The International Code of Conduct for Private Security Service Providers Signatory Companies

New Signatory Companies on <u>1 April 2012</u> – Version with Company Details

1. ANTICIP S.A.S

Signed by: Richard Terzan, CEO
Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: France, Paris Website: www.anticip.eu

ANTICIP is a French managed security company founded by former Special Forces members and Risk Management experts. ANTICIP has been providing security services since 2008 to Government, European Parliament, NGOs and major O&G Companies in Europe, Nigeria, Iraq and Afghanistan. ANTICIP Head Quarters are established in Paris and Dubai with branch offices in Lagos (Nigeria), Baghdad (Iraq) and Kabul (Afghanistan). ANTICIP services include armed and unarmed Site and Facility Security, Close Protection, Mobile Surveillance and Reconnaissance Protection Detachments, Explosive Detection Dogs, Personal Security Details, Demining, Risk Survey and Risk Assessment, engineering/consulting and Training. ANTICIP managers have a long experience in hostile areas and war zone. ANTICIP also provides secure accommodation and office facilities in Iraq (Erbil, Baghdad, Basra) and Kabul.

2. Argus Security

Signed by: Paul Evans, Managing Director

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: United Kingdom, Hereford

Website: www.argussrs.com

Argus can provide a client or a corporate with a full and wide range of security operations and services in hostile environments. Argus has vast experience of working within such environments across the globe, especially in the oil and gas industry, expertly managed by former military employees who emanate from various highly Specialist organisations. Whilst protecting a client in a hostile environment Argus provides the necessary and appropriate low or high profile security: Close Protection details for individuals and companies, Protection of facilities, offices and compounds. Mobile security teams, static guards, convoy protection and security training. Surveillance and counter surveillance. Training and management to local guard forces. Local liaison with community, intelligence agencies, Embassies and Security Forces. Argus is qualified and compliant with: ISO 9001, ISO 14001 & OHSAS 18001.

3. B. Prince Maritime Security Limited

Signed by: Vassilios Paraskevopoulos
Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: Greece, Pireus
Website: <u>www.blackprince.gr</u>

Our maritime security team provide comprehensive support to the commercial shipping industry and private sector. We understand the complexities of international shipping and the difficulties of operating in the current global security environment. We utilize industry leading specialist operating to the highest professional and legal standards to provide our clients with the security solutions they need. We offer a global capability with a core focus on the Gulf of Aden, Indian Ocean, Red Sea and West Africa Coast.

4. Bowline Defence Ltd

Signed by: Dominick Henry, Director
Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United Kingdom, London
Website: www.bowlinedefense.com

Bowline meets the highest security standards in the maritime security sector, is approved by the relevant authorities and works according to their guidelines. The company's security teams are deployed around the world in numerous boarding locales including the Red Sea, East, West and South Africa, Sri Lanka, Persian Gulf and etc. Our global deployment enables us to provide global security services to clients and dispense a quality response at short notice. Your business is shipping, our business is security. Being experts in our business enables you to run your core business proficiently, economically, safely, and with minimal disturbance.

5. Close Quarter Specialists Ltd

Signed by: Al Weldon & Russ Coles, Directors

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United Kingdom, West Sussex
Website: www.closequarterspecialists.com

Our company specialise in close quarter marksmanship and tactics allowing us to tailor bespoke training packages aimed at the commercial security industry. Close Quarter Specialists (CQS) Ltd has identified a requirement and obligation to support UK contractor that wish to engage in the security industry. Our mission is to provide a UK Home Office approved certificate of competency in order to demonstrate that personnel are qualified to an approved standard and are current on the handling and application of weapon systems. CQS Ltd delivers a highly professional training package incorporating the key tenets required to aid regulation of the security industry. The team at CQS have an unrivalled expertise in this field and have accumulated many years of experience training some of the most specialist operators in the world. Additionally, the team at CQS have extensive experience in training personnel in understanding all characteristics of world weapons systems, assessing weapon handling standards and professional firearms coaching. CQS are dedicated to the maintenance of high standards, their reputation as Royal Marines and will not advocate a "paper pass" culture.

6. Commercial Maritime Protection Ltd

Signed by: Paul Howe, Managing Director

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Hampshire, Andover

Website: <u>www.cmprotection.com</u>

Commercial Maritime Protection (CMP) provides both armed and unarmed ship security personnel to commercial shipping companies across the world. CMP facilitates the safe transit of vulnerable cargoes and crews across the globe. Our experience of the shipping industry enables us to understand our customers' needs and frustrations; we communicate with them ensuring a robust and professional service at all times. Protection of life is central to our philosophy; our procedures ensure that this is always our first consideration. CMP believes the keys to success in commercial maritime security include: Our in-depth knowledge of commercial security management; Our expertise in commercial shipping and the current piracy situation; Our reliable communication processes and excellent approach to customer service; Our focus on recruiting, screening and delivering the best trained and motivated operatives; Our process-based approach to delivering expert security services

7. Corinthian Protection International

Signed by: Kenneth Rankin, Operational Director

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Nottinghamshire, Gotham

Website: www.cpimaritime.com

Corinthian Protection International (CPI) is a privately owned security company who specialise in offering comprehensive and cost effective security support and advice across a wide spectrum of maritime operations, including commercial shipping, oil and gas exploration and super yachts. The CPI mission is to ensure that we provide the best and most flexible support; allowing our clients to operate without concern for the security and safety of their staff, vessels & valuable cargo/assets. CPI's high operational and ethical standards are a direct result of our company policy, personnel selection, and our skills in equipment procurement, logistics support and communications. The majority of our staff is selected from the British Services and UK Special Forces, this ensures that we provide our clients with highly trained personnel who have operated at the highest level in hostile environments utilising the latest technologies and cutting edge equipment. This trained and experienced team ensures that we can deliver operational capacity worldwide at any time. CPI has recently embarked upon a Joint Venture (JV) with Clyde Marine Training to launch a Maritime Security Training School. It is the first of its kind in Scotland. Clyde Marine train over 50% of all Merchant Seafarers in the United Kingdom and have been established for over 30 years. CPI also delivers specialised training in Medical, Weapons & Surveillance.

8. Energy & Maritime Security Services, LLC

Signed by: Alan Brosnan, President Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United States, Mississippi, Horn Lake

Website: www.emssllc.com

Energy & Maritime Security Services, LLC specializes in supplying comprehensive security service solutions and incident response services to corporate and individual clients in a wide range of

maritime environments. Our goal is to protect our client's assets and personnel while constantly remaining aware that we are supporting their daily business functions. Our international contacts and network of security professionals allows us to operate in locations throughout the world, specifically; The Gulf of Aden, Red Sea, East and West Africa, Indian Ocean, Malacca Straights and South China Seas. In order to support our operations, EMSS has established a global presence with offices USA, Singapore, Brazil, New Zealand and Yemen. We consider our highly trained and professional operators to be the face of our company. Our approach is simple; employ the best personnel, ensure training to the highest standard and demand the highest individual accountability. Prior to deployment on any mission, each of our security operators must successfully qualify on the ISPS Code 2003 and maritime anti-piracy suppression courses.

9. ERYS Group

Signed by: Arnaud Dessenne, CEO
Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: France, Paris

Website: <u>www.erysgroup.com</u>

Specialized in risk management, ERYS provides to its clients skills and the expertise necessary for the protection of their personals and capital. The Group assists companies with an offer structured around different but complementary activities such as consultancy, operational assistance and crisis management. Thanks to its local representatives and partnership in more than 14 countries, the Group has acquired a worldwide position. Indeed, it is established particularly in Africa, Latin America and in the Middle East. By providing a global package of solutions, ERYS guarantees to its clients a flow in their business development even in the most degrading of environments.

10. Fysentzia Shipping Company Limited

Signed by: Nicoletta Andreou, Director
Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: Cyprus, Limassol

Website:

Fysentzia Shipping Company Limited has been founded with the aim to provide security services in high risk areas around the world. Our main specialty is marine security. We provide armed and unarmed guards for commercial vessels which we closely monitor and ensure that the whole operation is being performed strictly in accordance with the Rules of Engagement. Our security guards are present in all main locations of Indian Ocean and surrounding seas. The extensive experience of our guards in acting in the high risk areas as well as the wide training they have attended are factors that guarantee the excellent performance on the security issue. In addition to the above, we offer training and drills for crews in the way of introducing the piracy threat to the crews and training the crew on the chain of actions to be taken in case there is a piracy threat.

11. GSS Global Secret Solution GmbH

Signed by: Ronnie Simeon, CEO

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: Switzerland, Lungern

Website: <u>www.gss-secret-solution.com</u>

GSS Global Secret Solution GmbH is owned, managed and operated by professionals with extensive military, police and corporate business experience. GSS Global Secret Solution GmbH provides state of the art, legally compliant and certified risk management as well as security services focused on supporting the maritime, transportation, energy, critical infrastructure, private, commercial and government sectors. GSS Global Secret Solution GmbH is headquartered in Switzerland and is operationally spread throughout the ME, Africa, Gulf of Aden, Somali Basin, Indian Ocean, Asia and Central Asia. GSS Global Secret Solution GmbH prides its self on offering appropriate, fully certified and cost effective solutions.

12. Guardian-Veritas Ltd.

Signed by: Mikkel Chr. Runberg, Owner/Managing Partner

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: Denmark, Hellerup
Website: www.guardian-gbs.com

Guardian-Veritas Ltd. was established in August 2011, and is jointly owned by Guardian - global business security ApS and Veritas International Consultancy Ltd. Guardian-Veritas Ltd. has been established with the primary objective of providing Armed Guards to the Danish and Scandinavian shipping industry using vetted and specially trained personnel. Guardian-Veritas Ltd. is a UK company and has offices in Poole, London, Copenhagen and Aalborg. Guardian provides maritime security risk management services to shipping, oil and gas, and renewable energy companies which are more exposed to offshore risks and threats when operating on emerging markets and in challenging environments. We provide your company with specialised security solutions, strategic advisory services and operational support. Guardian offers on-board security awareness training to improve knowledge and competences of your onshore employees and ship or rig crew which is necessary in order to optimise security awareness throughout the organisation. Our security awareness training includes preparation or improvement of ship security plans, implementation and installation of risk mitigation strategies and anti-piracy measures, and conducting security training, drills and exercises. The two member companies, Guardian - global business security ApS and Veritas International Consultancy Ltd have 12 years combined experience in providing maritime security solutions to the shipping industry. The establishment of Guardian-Veritas Ltd. as a combined company expands the type and range of services that the companies are able to provide to clients. The company strategic vision is to provide professional services, which adhere to legal, ethical and moral standards, particularly the obligations stipulated in the ICoC.

13. GoAGT Ltd (Gulf of Aden Group Transits)

Signed by: Layla Dayani, Corporate Strategies Officer

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: Malta, Valletta Website: www.goagt.org

GoAGT Ltd (Gulf of Aden Group Transits) was formed in 2008 in response to the increasing piracy and terrorist threats to vessels transiting high-risk maritime regions. We have been providing safe passage and protection across the industry to some of the World's largest and most respected shipping companies ever since. GoAGT has grown from strength to strength and we now employ over 200 ex-military and naval personnel covering all ranks from Admiral to Bosun. We are incredibly proud of our track record, by early 2012 GoAGT teams had successfully carried out over 1000 armed transits through high risk regions. Our reliable, efficient, quality service delivered by our first class personnel has made us the security company of choice for major shipping clients across the globe.

14. Hardcastle Security

Signed by: Steven, Hardcastle, Director Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: New Zealand, Palmerston North Website: www.hardcastlesecurity.com

Hardcastle Security's services cover all aspects of marine associated risk; with over 30 years of experience in the security industry, the increased threat to commercial shipping by Somalia-based pirates has led to extended use of armed guards. Hardcastle has a vast experience in the shipping industry and understands that shipping companies may find it difficult to identify reliable, professional private providers of armed security. The decision on the employment of PCASP on board ships is a complex one for a ship owner. Hardcastle is very proud of the standards they have set in the industry, all our PCASP are fully trained as per the latest IMO recommendations.

15. Helicon Security Group

Signed by: Kateryna Yakunchenkova, Shareholder

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: Cyprus, Limassol

Website: www.heliconsecuritygroup.com

Helicon Security specializes in security and protection of all kinds of vessels, including yachts, bulk carriers, tankers, container vessels, LNG carriers and other specialized ships. Helicon Security can provide either armed or unarmed protection teams who will identify threats to a client's vessel and defend and protect against those threats. In case of a security incident, our teams can professionally interact with the shore-based management teams and coalition forces. Helicon Security can provide either armed or unarmed security escort vessels. Our security escort vessels combine the manoeuvrability, speed, flexibility and strategic advantage of a mobile command centre with the robustness of a well defended position. In the event a client's vessel needs to traverse a route associated with heightened risk, our security escort vessels can respond to any threat by coordinating support measures. In the event of a hostage situation, Helicon Security can provide clients with professional negotiators who are able handle pirate hijack negotiations in a timely and effective manner, bringing to a swift resolution a potentially costly experience for both management and crew.

16. HSS Risk Management

Signed by: William Keating, Director Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Staffordshire Website: www.hss-riskmanagement.com

HSS is a leading private security and risk management company with offices in the UK and Sudan. HSS provides a comprehensive range of intelligence, innovative ethical security and risk management services to government and corporate, clients worldwide. With a network of offices, staff and contacts world-wide we can provide detailed advice and support carefully tailored to the specific requirements of our clients as they explore the possibilities of extending their operations; as well as vital, dependable security and commercial insight once they are on the ground. We provide the support our clients need to inform their most important business decisions and we work to ensure that they have the very best protection for their staff and their investments. We believe that our company is unique because it provides an integrated service comprising firsthand experience of operating in some of the most demanding environments with expert analysis of the forces and currents that shape our world.

17. I.G.K Ocean Eagles Ltd

Signed by: Christos Kostakis

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: Greece, Piraeus

Website: www.ocean-eagles.com

Ocean Eagles is a new established company, undertakes to use exclusively staff, including very experienced team, fully equipped with appropriate guns, tools and apparatus, ready to protect crew and property under the most dangerous circumstances of piracy. We specialize in armed or unarmed embarked security teams and have the capability to provide comprehensive vessel vulnerability assessments, security plans, vessel hardening measures recommendation and implementation, crew training and preparation for commercial vessels transiting through piracy prone areas, mainly the Indian Ocean, the Mozambique Channel, the Arabian Sea and the Gulf of Aden.

18. International Security Network GmbH

Signed by: Andreas Engelbracht, Director Maritime Security

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: Germany, Karlsruhe
Website: www.isn.eu.com

International Security Network (ISN) GmbH is providing services of all kind in the field of security, in particular the protection of persons, objects, security escorts, the rendering of security analyses, security consultations and security concepts, also in the area of technical protection, as well as investigation services, surveillance and further education measures. Furthermore, ISN develops safety and security concepts for shipping companies, supports at the implementation of the recommended measures and deploys armed security teams for the protection of the vessels.

19. JHS Maritime Security Ltd.

Signed by: Frode Jacobsen, Director
Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: Norway, Oslo

Website: www.jhs-marsec.com

JHS Maritime Security Ltd. is a European company specializing in world class maritime security. We offer a wide range of services for shipping and offshore clients throughout Europe, Africa and Asia. Our teams are selected from the best of European Special Forces. All our team leaders are handpicked and have many years experience from transits throughout Gulf of Aden and Indian Ocean. We operate our own 24/7 Operation and Intelligence centre and have fully equipped training facilities in central Europe. The company's executive management is Norwegians and it is owned by Norwegian interests.

20. Kingdom Securities Ltd

Signed by: Geoff Fallows, Commercial Director

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United Kingdom, Merseyside
Website: www.kingdomsecuritiescorp.com

Kingdom Securities Ltd is a UK based Maritime Vessel Protection Company offering armed and unarmed protection specialists. We protect against pirate incidents and attacks in the Gulf of Aden and Indian Ocean as well as protection against terrorist attack to oil installations in Nigeria. Kingdom Securities offers highly trained and experienced former Royal Marines and UK Special Forces to offer a deterrent to attack. Kingdom Securities Ltd is also an ethically responsible company with very high corporate responsibility. We donate a percentage of our turnover directly to charities in the high risk areas offering social help to some of the poorest communities in Africa.

21. Lexxton AG

Signed by: Urban Lederer, CEO
Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: Switzerland, Weinfelden

Website: www.lexxton.com

Lexxton is a Swiss based company providing its services to global corporate, governmental institutions and international organizations. The core competences are the following: Security Consulting, Risk Management, Trainings & Operations. Lexxton is a high level service provider for the tactical and the strategic level. Our global network enables us to provide you custom made high level services at any time.

22. Marine Scouts (S) Pte Ltd

Signed by: Reinhard Ryva, Director

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: Singapore

Website: <u>www.marine-scouts.com</u>

Marine Scouts (S) Pte Ltd, established 1991, is a Singapore-based Maritime Consultancy company combining 20 years in the maritime industry with extensive experience in the Maritime Security Sector. Marine Scouts has an in-depth understanding of the practical, technical and legal ramifications as well as industry specific security requirements. Our Mission is to provide a link between the Merchant Marine Industry and the Maritime Security Sector which is becoming increasingly more important with the current development from predominantly unarmed to armed onboard security. We provide Consultancy, Training and Technical Services for both the Merchant Marines and Maritime Security personnel.

23. Maritime Response Service (MRS) Ltd

Signed by: Tom Lewis Davies, Director Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Berkshire, Wokingham

Website: <u>www.maritimeresponse.com</u>

Maritime Response Service (MRS) Ltd is a joint venture company formed by experienced commercial shipping and maritime security experts to provide a quality anti-piracy service for its clients. The mission of MRS is to provide professional unarmed and armed safety (security) officers to Ship Owners/Operators whose vessels require protection when transiting areas of High Risk from piracy attacks. The management of Maritime Response Service (MRS) Ltd has over 60 years combined experience of providing security and other specialist solutions to the commercial shipping industry. During this time they have built a reputation for the provision of high quality, reliable and cost effective solutions. Our aim, through MRS, is to extend this quality service and provide innovative solutions through the development of further partnerships with our clients.

24. MS Risk Limited

Signed by: Liam Morrissey, Operations Advisor

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Isle of Man, Douglas

Website: <u>www.msrisk.com</u>

MS Risk identifies, mitigates and reduces security risk to protect client assets, their customers, employees and reputation. MS Risk is a modern corporate security risk practice. Our services cover all aspects of security, loss prevention and risk management. Our international consultant network enables us to provide support domestically and abroad with local knowledge and proportionate best practice for our customers' operating environment and business sector. Our clients include financial institutions, insurance companies, multinational companies, small and medium sized enterprises, the legal profession, private equity, hedge funds and high net worth individuals. We also work for government departments and non-governmental organisations and are fully insured by Lloyds of London specialty syndicates.

25. Omega Consulting

Signed by: Andrei Kebkalo, President and CEO

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: Ukraine, Slavutich

Website: <u>www.omega-consulting.com.ua</u>

Founded in 2011, Omega Consulting was initially envisioned as a training facility to support the needs of local and regional law enforcement personnel. Today we are capable of providing risk assessment, training and security solutions in multiple locations across the globe, reacting to need with immediate deployment. We specialise in: Training and support for domestic and international clients, personnel and facilities security services, mission support and staff augmentation, risk management and security services consulting, stability support, crisis response and forward base operations, training for civilians, law enforcement and military personnel.

26. Osprey Maritime Security Ltd

Signed by: Simon Darlington, Director
Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United Kingdom, Cheshire

Website: www.ospreymaritimesecurity.com

Osprey Maritime Security Ltd is a UK based company that provides maritime risk management solutions to both the commercial and private shipping industry. We provide a range of services from security consultancy to armed maritime security teams. Our management team brings together a vast amount of military and merchant marine knowledge to offer our shipping clients the expertise necessary to meet the serious and rapidly changing threats to the global shipping industry. Our focus is to provide the highest calibre of man to our clients by going above and beyond the ICoC/BMP4/ISPS codes by providing on-going training to maintain best practice standards for the industry to our clients. All of our operatives are ex-military with a minimum of 5 years service. We have a thorough recruitment, vetting and training process to ensure that there is an appropriate crossover of knowledge from military to merchant shipping security. Our Team Leaders require an extensive Osprey Excellence Certificate. All of our operatives are required to undergo a range of maritime security specific course and we provide in-depth documentation to our clients on each of our men on board their vessels. Our Team Leaders will advise our clients about their security plans, scenarios, debriefs and will conduct training for the crew on each transit. Working within but not limited to the ever increasing threats within the Gulf of Aden and South East Asian and Indian Sub-Continent, Osprey Maritime Security is the go to specialist solution provider for maritime risk consultancy.

27. Pro-Intell security solutions

Signed by: Martijn Bakker, General Manager

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: The Netherlands, Nijkerkerveen

Website: www.pro-intell.nl

We are Pro-Intell security solutions, our company specializes in services at risk areas worldwide. Pro-Intell security solutions was founded by former members of the Dutch Armed Forces and Elite Forces. Our objective is to provide our military expertise and experience in the world most hostile areas, for the protection of all kinds of targets in hostile and risk areas. These could be persons, high value assets, vessels which are at risk to be hijacked, as well as static, mobile and land targets, such as: locations for storage, construction sites, convoys and seaports.

28. QPO Maritime Security Company

Signed by: R.G. van den Berge, Managing Director

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: The Netherlands, Voorschoten

Website: <u>www.qpo-msc.com</u>

Qua Patet Orbis Maritime Security Company (QPO MSC) offers professional maritime security services. We are specialized in protecting ships and drilling platform against external pirate attacks. QPO MSC provides tailored advice regarding maritime security risk management. Based on the location and intended transit route, we assess and analyze the security risks and potential hijacking threats. This allows us to take any necessary preventive measures. We support and advice our clients in making objective and balanced decisions regarding all matters of maritime security in high-risk situations. Besides our main security task, we provide various forms of security related training. QPO MSC supports and advises our clients in taking precautions to reduce the risk of being hijacked. QPO MSC secures and protects your vessel, platform, crew and cargo by deploying professional security teams. We conduct our tasks in close cooperation with the master of the ship or drilling platform. We are always focused on protecting our clients from external pirate attacks without putting the crew and cargo at risk.

29. QuinSec

Signed by: John Holden

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: United Kingdom, London

Website: www.quinsec.com

QuinSec Maritime Security Management is the foremost company to provide a fully integrated security and intelligence package to combat piracy and criminality in the maritime sector. In addition to maritime armed security we also offer tailored intelligence specific to customer requirements and technology-based security developed for the maritime industry. Setting us apart from other maritime security companies is the unique and extensive experience gathered in specialist overseas British Government intelligence agencies, counter terrorism departments, United Kingdom Special Forces (SBS), Royal Navy, Foreign and Commonwealth Office, the commercial diving industry, and the offshore oil and gas sector. This enables us to bring a vast range of experience to bear when working with clients to protect their assets in complex maritime environments.

30. Reliance Protection Group Inc.

Signed by: Juan Camarena, CEO

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United States, California, Beverly Hills

Website: www.relipg.com

Reliance Protection Group Inc. provides protective services worldwide, but focuses in the United States, Mexico and South America. Reliance Protection Group Inc. provides protective services in low and high threat areas. The protective services consist of personal protection, estate security, secure transportation, maritime security and event security. Personal protection is offer to political figures, celebrities, and business leaders. In addition to protective services, Reliance offers crisis management, security consulting and training. Crisis management consists of risk analysis and executive security training. Security consulting consists of providing detailed assessment of client's entire security infrastructure to identify and eliminate any vulnerability. Training consists of providing firearms training from basic shooting to tactical shooting.

31. RFI Group

Signed by: Stefan Nedkoff, Managing Director

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: South Africa, Cape Town
Website: www.rfi-group.com

RFI Group is a multi-service provider specializing in security risk management strategies and solutions. We provide a broad range of services to local and multi-national entities, including advisory, defense, maritime, intelligence, equipment and training at operational and executive levels within the private, public and government sectors. Our strategy is aimed at identifying and managing risk through thorough assessment, planning and implementation of practical applications. Utilizing our established relationships through key political and regulatory authorities, RFI ensures smooth, effective mobilization, transition and sustainability for clientele operating in challenging and sometimes hostile locations. An experienced team of specialists credentialed from corporate, government, enforcement and private sector organizations worldwide enable RFI to provide a secure, integrated platform upon which our clients can reach their objectives.

32. Samson Ops, Inc

Signed by: Dan M. Santos, Director of Operations

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: Philippines, Pampanga
Website: www.samson-ops.com

Is an International provider of integrated risk mitigation solutions with head Offices based in Asia. A formidable group of professionals specially selected to provide, turnkey solutions and training programs in a constant change to Global security and stability in hostile and post conflict arenas. Samson Ops Personnel possess extensive human and technical resources with a domestic and international footprint; and the necessary knowledge and experience to achieve our clients security objectives.

33. Scimitar Security Limited

Signed by: Paul Anthony Harradine, Managing Director

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United Kingdom, Devon
Website: www.scimitarsecurity.com

Scimitar is a privately owned security and risk management company fully registered with Companies House in the UK. The company concentrates on supporting the Gulf and UK markets, from our registered offices in England and the Kingdom of Saudi Arabia. We provide a comprehensive service by combining our proven track record and the expertise of our people to enable our clients to minimise their business risks and maximise their business opportunities and we are fully insured to do so, on a global basis. The services that Scimitar provides are the services that commercial and governmental organisations use in order to protect their critical infrastructures from malicious intent and other potentially business-impacting occurrences. Taken as a whole, Consultancy, Survey and Audit, Specialist Training and Operational Support present the means to solve business-impacting events before they occur and Scimitar fully endorse the view that prevention is better than cure, especially when a loss of petrochemical production for just one day, can have a massive impact on revenue, and national morale and global confidence. Scimitar Security have a deep understanding of the cultural, strategic and business dynamics of the regions we work in and draw upon more than 60 years relevant experience. We also have extensive exposure in the management of a broad range of security related projects in locations worldwide. Experts in the assessment and management of risk, Scimitar delivers timely and cost effective solutions which are tailored to clients needs.

34. Sea Guardian Ltd

Signed by: Michael Segkos, Managing Director

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: Cyprus, Nicosia

Website: <u>www.sguardian.com</u>

Sea Guardian (SG) Ltd is a cutting edge provider of bespoke maritime security services operated exclusively by highly experienced, fully qualified, former military/law enforcement Special Forces personnel. We offer cost effective security solutions across a wide spectrum of the maritime industry including commercial shipping, oil and gas exploration and private yachts. Our services are specifically tailored to client requirements, adhering to current legislation, International Law and best management practices. We focus on the safety and health of people. We also care about the environment, and we are proud of the many ways in which our employees work to safeguard it. As a company we believe that safe, reliable, efficient and environmentally sound operations become a powerful driver for world-class business performance, and we strive to complete every task, the right way, every time.

35. Sea Hawk Maritime Risk Management

Signed by: John Graham, Managing Director & Richard Podmore,

Operations Director

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Kent, Rochester

Website:

Sea Hawk Maritime provides tailored risk management solutions for commercial shipping clients including cargo, oil, gas and energy companies worldwide in any ocean. We have exceptional experience and expertise in counter piracy we are able to provide bespoke maritime security protection solutions to safeguard your assets and personnel. All company Directors and Senior Staff are former Special Air Service (SAS) and Special Boat Service (SBS) operative with over 20 years operational service and in order to meet the ever increasing demand for operational and aesthetic requirements to Governments and International corporate communities, Sea Hawk Maritime has developed a range of services and strategies. Our highly skilled global team endeavours to deliver faultless protection in even the most hostile, remote and dangerous environments. Piracy and terrorism in the maritime industry is an ever growing threat and the impact on vessels and crew is acute and severe, it is predicted that it will continue to increase significantly in the future. To employ Sea Hawk Maritime as your preferred maritime security provider, you demonstrate to Insurance Underwriters and Key Shareholders, that you have a superior level of dedication, commitment and foresight to reducing their potential losses.

36. SecureScot Ltd

Signed by: Roger C Morrison, Director Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Scotland, Gourock

Website: <u>www.securescot.com</u>

SecureScot is a specialist maritime security consultancy and training provider founded in 2006 by a retired senior Scottish Police Officer whose career centred on counter terrorism. As experts in the ISPS Code SecureScot have developed Ship and Port Facility Security Plans for many clients worldwide. At our training base in Glasgow, Scotland SecureScot has delivered ISPS training, as consultants to MSS Ltd, for hundreds of ship, port and company security officers across the globe including Maritime & Coastguard Agency surveyors, Special Forces personnel and foreign Maritime Administrations. Having experience in the provision of Ship Security Detachments, SecureScot operatives undertake transits on board the most vulnerable of vessels in the HRA. In addition, SecureScot offer Hostage Negotiation services utilizing the experience and skills of British Police former Negotiator Coordinators and trainers with access to highly sensitive electronic aids and equipment.

37. Securisohlen Maritime Security Service Ltd

Signed by: Murat Söhlen, General Manager

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: Turkey, Istanbul

Website: www.securisohlen.com

Securisohlen Maritime Private Security (SMPS) is a Turkish private security company, combining extensive experience, from both the shipping and security industries. SMPS has been founded by commissioned officers serving in the Turkish Navy and the main specialty is marine security. Our company's primary aim is to provide security to merchant marine in high risk areas according to the IMO (International Maritime Organisation) and the Best Management Practice. Our

specialists is to set up efficient security solution by using methods which comply totally with security regulation. We also are the first and the one maritime private company in Turkey as the only approved supplier to maritime industry and we work together with Turkish Marine Commandos who served in the Navy for a long time. SMPS has contracted legal expertise on an consultancy basis as ISO 9001 certified company. Securisohlen provides private security services for vessels to protect them from pirates and hijackers as they make passage through the Gulf of Aden, Red Sea, Arabian Sea (Oman) and the Indian Ocean. SMPS's focus on security operations can be seen in our motto: "Our priority is our client's demands."

38. SecuroQuest

Signed by:

Date of becoming Signatory Company:
Headquarters:

United Kingdom, London
Website:

Www.securoquest.com

SecuroQuest is a leading strategic risk management and security services company that has operated from South Africa for the past five years. We pride ourselves in our ability to effectively secure, train, and provide nautical risk and security consulting to a wide variety of clients, whose common interest is the safety of their maritime personnel, shipping vessels, and cargo.

39. Special Projects Group Maritime Security Consultancy

Signed by: Raymond Pearson, Company Secretary

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Cambridgeshire, Wisbech

Website: www.spg-msc.com

Special Projects Group UK is a company formed by former police and military personnel. All our operators are security specialists with extensive experience in hostile and maritime environments. Maritime Security Consultancy Ltd is the registered name of the company. The Company offers various services to organisations which may be at risk from illegal activities and those operating in hostile environments. The services offered range from advice and risk assessment, to armed security with experienced colleagues, and covers maritime, port, mine and close personal security. All personnel have many years military or police training and are highly trained professional individuals. The Company also provides training for those wishing to be employed in this field, provided they meet our strict entry requirements. Special Projects Group can provide specialist advice and security solutions globally to the oil and gas industry, commercial vessels, offshore operators, super-yachts, port facilities and the energy sector.

40. Specops Company BV

Signed by: Mark Zuiderdujin, CEO
Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: The Netherlands, Pumerend
Website: www.specops-company.com

Providing high-risk global crisis and risk management services for nearly six years, Specops Company 3 core practices include Maritime, Air and Ground support. We set the industry standard for personalized and highly skilled assessment, planning and protection at every level throughout the enterprise, serving multinational corporations, small and mid-sized businesses, individuals, governmental agencies and nonprofit organizations. Our daily preoccupation is providing the most cost-effective, responsive and personalized possible customer care. We collaborate with business decision-makers at every level to ensure seamless planning, communication and execution for optimal risk management. The best way to mitigate risk is to prevent it – through best planning practices. But in today's challenging and rapidly changing global workplace, crisis responsiveness is also critical. Specops Company takes a holistic approach, providing companies the tools to know their business, know their risks – and know the best means to securing corporate safety, integrity and prosperity.

41. SRM Maritime Services

Signed by: Tim Hagan, Chief Legal Officer

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United Arab Emirates, Dubai
Website: www.srm-maritime.com

SRM provides our clients with a range of risk management services throughout the Middle East, Africa and South East Asia. Our activities include International Ship and Port Security (ISPS) services, Maritime Security Training and Waterborne Security Support. The SRM management approach is based on integrated solutions, working closely and in compliance with host nation governments and relevant regulatory authorities. This provides an operationally robust and cost effective solution and creates an enduring framework. Our goal is to provide clients with peace of mind and establish an environment within which clients can concentrate on their core business, meeting commercial and organizational goals. SRM has excellent operational knowledge in varied geographical regions and our employees have extensive experience across relevant sectors. SRM employs staff with the highest levels of training, experience and professionalism. Professional development continues throughout an employee's service with SRM, thus ensuring our staff stay current and are focused at the leading edge of industry standards and evolution. Coupled with our corporate experience and existing infrastructure, this approach enables the provision of the right response at the right time.

42. Trisec Services LLC

Signed by: Thomas F. Bigley, General Manger

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United States, Washington
Website: www.trisecservices.com

Trisec Services is a worldwide provider of security, training, intelligence, risk management, and mission support services. Dedicated equally to the security priorities of government agencies, non-government organizations, and private corporations, Trisec unites the respected core values and ethics of military life with a dynamic business proposition. We deliver fully-supported, customized and integrated personnel, property, or jurisdictional protection solutions for any domestic or international setting.

43. Tecnodef Itd Group

Signed by:

Date of becoming Signatory Company:

Headquarters:

Website:

Antonio Atzas, Owner

1 April 2012 (by letter)

United Kingdom, Glasgow

www.tecnodefltd.com

Tecnodef Itd Group delivers security and protection solutions to Governments and private corporations worldwide. The company integrates security solutions to obtain success for its clients. Key services provided include: Assessment and analysis; Technical surveillance countermeasures; Tactical training; Full-scale security; Medical and Trauma training. Protection operations and life support services to enable you to create and sustain a secure operational environment.

44. The Inkerman Group

Signed by: Gerald Moor, CEO
Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United Kingdom, Kent, Ashford

Website: www.inkerman.com

The Inkerman Group (incorporating Inkerman Group Special Projects Limited) is a leading international security, business risk consultancy and intelligence company, headquartered in the UK and working with clients throughout the world, particularly in hostile environments. The Inkerman Group provides a wide range of services to its clients – working to minimise the risks to their staff, premises and assets and to reduce the disruption to their business operations. Services supplied include discreet security protection personnel; in-country management expertise, intelligence monitoring and reporting; surveys, risk assessments and escalation plans; evacuation and repatriation; crisis management; kidnap and ransom response; protection of assets; security awareness training. In addition, the company provides the complete travel safe solution to clients, including travel management and tracking, provision of real-time Travel Safe information (prior to and during travel), and emergency response services. All of these are backed up by our 24/7 Operations Centre, providing support, response, real-time intelligence and in-country knowledge. All services are provided on a bespoke basis making sure that clients get the precise protection and advice required. Our teams are drawn from those who offer a unique blend of military, police and intelligence personnel with a combined expertise to deliver in all aspects of risk, security and crisis management.

45. The Svensen-Rodriguez Group

Signed by: Mark Van Anderson, CEO
Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United States, Illinois, Winnetka

Website: www.s-rgroup.com

The Svensen-Rodriguez Group (USA) Ltd. is a private military security firm with offices in Los Angeles, Chicago, London, and Bogota. SRG was created in response to the increasing world

market demand for high-value asset vulnerability assessments, threat mitigation consulting, and deployment of maritime vessel and Port Authority protection services. SRG was founded by a group of retired intelligence officers, former active duty military personnel, and business leaders from the United States and United Kingdom, who together boast more than a century of experience and expertise in both the public and private sectors. Furthermore, we recruit only those personnel with the operational experience and advanced tactical training that meets our strict standards. Each candidate undergoes a detailed background check and vetting process and must have extensive experience providing conventional, tactical, and "special project" security and intelligence services. As such, we employ a team of operators whose ability to protect our clients is unassailable and unmatched.

46. Threat Management Group, LLC

Signed by: Brandon Lee Cox, President/CEO

Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: United States, South Carolina, Ladson

Website: <u>www.threatgroup.com</u>

Building on first-hand experience in combat and specialized military operations, Threat Management Group provides training and support to a wide range of military operations, support contractors, disaster preparedness officials, law enforcement agencies, and private sector organizations including the companies in the shipping industry. With training and support teams situated around the globe, the firm captures lessons learned on the frontlines of battle to prepare individuals placed in dynamic, life-threatening situations to better defend themselves and others. As an industry leader for military defense and national security training on both the battlefield and the home front, Threat Management Group is focused on preparing others for the worst possible scenario in order to yield the best possible outcome.

47. United Marine Security

Signed by: Adam Houssini, Director of Operations

Date of becoming Signatory Company: 1 April 2012 (by letter)
Headquarters: United States, Jersey City

Website: <u>www.unitedmarinesecurity.com</u>

United Marine Security was incorporated as an independent maritime security consortium to escort and accompany vessels in the Maritime industry. Our goal is to assure and provide our clients that they have opportunities to navigate safely in austere and hostile waters. It is through our preparation, planning, and implementation we provide our clients with the assurance that they will be fully protected. United Marine Security has taken painstaking effort to ensure that we hire veteran United States military members who are disciplined and experienced in counter piracy and maritime vessel security. One of our goals is to provide various in-place safeguard to alert and warn pirates that the vessel is protected. Please note our main task is the preventing any loss of life four our security team, vessel's crew and lastly the pirates.

48. Universal Maritime Solutions (BVI) Ltd

Signed by: Andrew Tan, Managing Director

Date of becoming Signatory Company:

Headquarters:

Website:

1 April 2012 (by letter)

British Virgin Islands, Tortola

www.ums-security.com

UMS is an elite commercial maritime security specialist providing consultation and armed protection for shipping and seafaring vessels. UMS' maritime marshals are specially selected and highly trained for deployment onboard private and commercial vessels to protect crew members, ships and cargos. UMS' mission is to provide close protection for ships against attacks and hijacking attempts by pirates. The management team comprises ex-senior officers from the Singapore Armed Forces (SAF) and UMS' maritime marshals are ex-servicemen from the SAF Commandos and Special Operations Force (SOF), the Singapore Police Special Operations Command (SOC) and Gurkhas who are specially selected based on their professionalism, experience and ability to perform under duress. UMS is supported by a team of international maritime legal experts and offers security maritime solutions that not only adhere to legal requirements but are also tailored to suit each particular transit.

49. V Group Security Ltd

Signed by: Darko Vrbanc, Director Date of becoming Signatory Company: 1 April 2012 (by letter)

Headquarters: Croatia, Zagreb Website: www.vsecurity.hr

V Grupa Zastita d.o.o. (Register in Croatia No. 92154774266) is founded in 1992, and today is one of the leading security companies in Croatia. We offer customized security solutions in business areas of security services: guarding, CAS (central alarm system with fast respond teams), CIT (cash in transit services) and bodyguard services. V Grupa Zastita d.o.o. has more than 600 fulltime employees in Croatia, and is the founder of the public school for education of security guards LUPUS. V Group Security Ltd (UK) (Register in England and Wales no. 07956517) is providing Armed Maritime Protection Services.

50. VSOS

Signed by: Gal Raz, VP Business Development

Date of becoming Signatory Company: 1 April 2012 (by letter) Headquarters: Seychelles, Victoria

Website: <u>www.vsos.sc</u>

Established in 2004 by Lt. Col. Daniel Chaoul, VSOS has a proud track record of carrying out an extensive range of complex security missions in the Indian Ocean and Red Sea. In 2008, VSOS became the first authorized armed maritime security company to operate in the Indian Ocean region. Our operating hub in the Seychelles, and operating stations located throughout the region, are strategically placed to support our customers in the high risk areas. This network enables VSOS to support customers with armed security teams where and when required, joining the ship at its preferred port of call, or linking up with the vessel at sea. As a Seychelles-based company, VSOS provides high risk security and support services 24/7/365 – with Just-in-Time response. Our services are tailored to support Merchant Vessels, Luxury Yachts, Offshore Operations and Fishing Vessels operating in high risk areas. We also provide turnkey security

programs addressing specific customer requests. VSOS services include: Security risk management, Armed and unarmed security teams, Experienced crews for complex logistical missions, Turnkey security projects — planning, equipping, training and qualifying maritime security organizations, Consulting, sourcing and installation of specialized security equipment, Coaching and training.